

Ocean Forest Lutheran College Strategic Direction 2015 - 2017

Together we grow and develop resilience as we live in harmony through Christ.

"Our vision is to work and grow together in an engaging Christian environment where we provide a quality education with a commitment to learning from each other and developing respect, confidence, strength and resilience so that we actively contribute to building safer communities."

Our Strategic Priorities

1. Develop Effective Learning Environments

- 1.1 Increase capacity to deliver curriculum in an engaging and innovative manner that meets the needs of the students and families.
- 1.2 Develop the learning environment into a dynamic landscape for improved learning.
- 1.3 Support the delivery of Christian Education so that it engages the wider College community.
- 1.4 Develop the range of engaging and relevant Extra-Curricular activities on offer and ensure their effective delivery.
- 1.5 Increase the development of leadership throughout the College student body.

2. Be Resilient as We Grow Together

- 2.1 Support staff development in operating within the scope of the College Vision, Mission, Culture and Brand statements.
- 2.2 Develop robust Human Resource policies and practices, implement them, and ensure their effective management throughout the College.
- 2.3 Ensure all Job Descriptions are current, staff are provided with an Annual Review, and professional development plans contribute toward meeting the needs of the individual and their role in the College.
- 2.4 Ensure that all staff have access to pastoral support services and that their needs are being met as best as possible with available resources.
- 2.5 Maintain staff development strategies and ensure the consistent delivery of professional services to families and students in accordance with LSA standards.

3. Develop a Robust Infrastructure

- 3.1 Review the College Strategic Plan annually and maintain its integration within the day-to-day of College operations.
- 3.2 Provide a consistent level of effective communication, implementation and management of College policies and procedures.
- 3.3 Ensure that all necessary infrastructure is in place to enable the smooth operation of the College.
- 3.4 Maintain effective financial management practices and maximise on all available funding streams.
- 3.5 Ensure that the school site meets the needs of students and staff while its presentation is maintained to a high level.
- 3.6 Ensure structuring of school fees is fair and equitable through annual review and that families are supported through affordability challenges.

4. Build the College Community & Brand

- 4.1 Develop the Year classes to a point of capacity and ensure their ongoing and effective functionality.
- 4.2 Re-establish the College brand and increase the profile of the College to a high level of positive recognition and recall within the wider community.
- 4.3 Develop effective marketing strategies and increase levels of enquiry to support the required enrolment targets in each Year level.
- 4.4 Develop a range of effective networks and industry relationships within the local community to assist in College growth strategies.

Ocean Forest Lutheran College

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A K-10 CO-EDUCATIONAL
CHRISTIAN SCHOOL